



The Association of University Professors of Neurology

Presents

The 2010 Leadership Course: Successful Leadership

Sunday, September 12, 2010 / 8:00 a.m. -11:45 a.m.
San Francisco Marriott Marquis, San Francisco, CA

The AUPN leadership course will focus on characteristics of good leaders and approaches to achieving these skill sets. The learning objectives of the course are:

1. to allow participants to assess their leadership characteristics and develop general methods to improve on them;
2. to provide an approach to provide effective feedback to enhance achievement of goals; and
3. to provide a forum for discussion with successful leaders in neurology

The course is appropriate for leaders at all levels chairwomen and chairmen, residency directors, division directors, principle investigators, and chief residents.

8:00 – 8:05 am	Welcome and Introduction Henry J. Kaminski, MD, <i>St. Louis University</i>
8:00 – 8:45 am	Intuition and Executive Decision Making Francis J. Flynn, PhD <i>Stanford University Graduate School of Business</i>
8:45 – 9:15 am	Leading a Neurology Department: A Dean's Perspective Steven T. DeKosky, MD, <i>University of Virginia School of Medicine</i>
9:15 - 9:45 am	Break
9:45 – 10:30 am	Communication and the Art of Persuasion Francis J. Flynn, PhD, <i>Stanford University Graduate School of Business</i>
10:30 - 11:00 am	Recommendations from Neurology Leaders A Director's Challenge: The Intersection of Science and Health Care Eva L. Feldman, MD, PhD, <i>University of Michigan</i>
11:00 – 11:45 am	Roundtable Discussion with Presidents of AUPN, ANA, CNS and AAN Moderator: Henry J. Kaminski, MD, <i>St. Louis University</i> Bruce R. Ransom, MD, PhD, President, AUPN , <i>University of Washington</i> Donna Ferriero, MD, President, CNS , <i>University of California, San Francisco</i> Robert L. Macdonald, MD, PhD, President, ANA , <i>Vanderbilt University</i> Eva L. Feldman, MD, PhD, President-Elect, ANA , <i>University of Michigan</i> Robert (Berch) C. Griggs, MD, President, AAN , <i>University of Rochester</i>

Faculty Biographies

Steven T. DeKosky, MD was appointed Vice President and Dean of the University of Virginia School of Medicine after serving as Professor and Chair of the Department of Neurology and Director of the NIA-funded Alzheimer's Disease Research Center at the University of Pittsburgh. Dr. DeKosky received his undergraduate degree from Bucknell University, and attended graduate school and medical school at the University of Florida College of Medicine, which has honored him as a Distinguished Alumnus. He interned in Internal Medicine at the Johns Hopkins Hospital, did his Neurology residency at the University of Florida, and was awarded a National Research Service Award (NRSA) postdoctoral fellowship in Neurochemistry at the University of Virginia

Dr. DeKosky's basic research centers on structural and neurochemical changes in human brains in normal aging and dementia, and mechanisms of amyloid metabolism in human traumatic brain injury (TBI) and experimental models of TBI via an NINDS-funded Brain Trauma Research Center. His clinical research includes diagnosis, neuroimaging, and genetic risks of AD and trials of new medications. He directs an NIA-funded program project grant studying PET imaging of amyloid with Pittsburgh Compound B (PiB) in mild cognitive impairment (MCI), AD, and other dementias and is principal investigator on an NIH-funded national multicenter trial to assess whether Ginkgo biloba can delay onset of dementia in normal elderly adults.

Dr. DeKosky has served on numerous NIH review and advisory boards and chaired the National Institute on Aging's Neuroscience Study Section in 2000-2001. He is a member of the Board of Directors of the Alzheimer's Association USA, served as Vice Chair of the Board from 1998-2002 and chaired their Medical and Scientific Advisory Council from 1997-2002. He chaired the Practice Parameters Committee for Early Detection, Diagnosis and Management of Dementia for the American Academy of Neurology and is a member of the editorial boards of the *Annals of Neurology* and the *Archives of Neurology*.

Dr. DeKosky has received a Teacher-Investigator Development Award from the NINDS, the Presidential Award of the American Neurological Association, and the Rita Hayworth Award from the Alzheimer's Association. In 2005 he received the Ronald and Nancy Reagan Institute Award for contributions to clinical, research and advocacy in Alzheimer's disease. He is a member of the American Board of Psychiatry and Neurology, which oversees Board certification for neurologists in the United States.

Eva L. Feldman, MD, PhD, the Russell N. DeJong Professor of Neurology at the University of Michigan, has made it her mission throughout her career to use scientific discoveries to understand and cure human diseases. In January 2008, Dr. Feldman was named the first Director of the A. Alfred Taubman Medical Research Institute, which was created to support fundamental research into a wide range of human diseases. Under her leadership, the Taubman Institute funds senior-level scientists in a diverse spectrum of diseases – adult and childhood cancer, ALS, diabetes, cardiovascular disease and hearing loss. In her own work, Dr. Feldman is on the forefront of applying stem cell research to human disease, most notably she is the Principal Investigator of the first clinical trial of intraspinal transplantation of stem cells in patients with ALS.

In addition to running an active clinical practice at the University of Michigan, Dr. Feldman directs a team of 30 scientists who collaborate to understand and find new treatments for a wide variety of neurological diseases, including ALS, diabetic neuropathy, Alzheimer's disease, and muscular dystrophies. She is the author of more than 220 articles, 50 book chapters and 2 books. She is the Principal Investigator of 4 major National Institutes of Health research grants, 3 private foundation grants and 5 clinical trials focused on understanding and treating neurological disorders, with an emphasis on ALS and diabetic neuropathy. She is President-elect of the American Neurological Association and recent Past President of the Peripheral Nerve Society. She has received many honors including the Early Distinguished Career Award from the University of Michigan, several scientific

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achievement awards in the field of diabetes and in May of this year, was elected to the Johns Hopkins Society of Scholars. Additionally, she has been listed in Best Doctors in America for 10 consecutive years.

Among Dr. Feldman's greatest accomplishments is her training of both scientists and neurologists. Eight scientists have received their Ph.D. degrees under her, she has trained 40 postdoctoral fellows in her laboratory to become neuroscientists, and 36 neurologists have trained under her to specialize in the understanding and treatment of neuromuscular diseases, with an emphasis on ALS.

Donna Ferriero, MD is Co-Director of the Newborn Brain Research Institute at UCSF, which brings together physician and basic scientists to study injury and repair in the developing brain after a variety of insults. Her own laboratory defined the role of oxidative stress during hypoxia-ischemia and the relationship of selectively vulnerable populations of neural cells during maturation-dependent injury.

She has been recognized by the University and by her residents as an outstanding teacher, receiving the UCSF Academic Senate Distinguished Teaching Award in 1991, and the Robert B. Layzer Neurology Teaching Award in 1994. She received the UCSF Chancellor's Award for the Advancement of Women in 2000 and the Maureen Andrew Mentor Award from the Society for Pediatric Research in 2006. She is President-elect of the American University Professors of Neurology and President of the Child Neurology Society. She served on council for the American Neurological Association, American Pediatric Society, Society for Pediatric Research and as past Chair of NIH NSD-A Study Section, and was a member of Cerebral Palsy International Scientific Advisory Council. She is currently a member of the National Advisory Neurological Disorders and Stroke Council.

Dr. Ferriero was the Bernard Sachs Lecturer for 2006 for the Child Neurology Annual Meeting. She is the recipient of the 2000 Sydney Carter Award in Child Neurology for excellence and leadership in Child Neurology, the Weinstein-Goldenson Award- United Cerebral Palsy for Excellence in Medical Research, the Royer Award for excellence in academic Neurology, the Willis Award from the International Stroke Congress, and was elected to the Institute of Medicine of the National Academy of Sciences in 2005. She is currently the interim Chair of Pediatrics at UCSF.

Francis J. Flynn, Ph.D. Associate Professor of Organizational Behavior, Director of the Center for Leadership Development and Research, Stanford University Graduate School of Business. Professor Flynn's research focuses on interpersonal relations in organizations. In particular, he studies three topics of interest: (1) How employees can develop healthy patterns of cooperation; (2) How the negative impact of racial and gender stereotyping in the workplace can be mitigated; and (3) How people can emerge as leaders and assume positions of power in organizations. His work bridges the fields of management and social psychology, leading to scholarly as well as practical insights on organizational life.

Francis (Frank) Flynn received his Bachelors degree at the University of Notre Dame and his PhD in Organizational Behavior from the University of California, Berkeley. From 2000-2006, he served as an Assistant and then as an Associate Professor at Columbia Business School, joining the GSB in September 2006. A winner of multiple teaching awards, Professor Flynn's courses focus on leadership issues, particularly how young managers can learn to navigate complex political environments and build interpersonal influence.

Professor Flynn's research investigates issues of employee cooperation, diversity in work groups, and leadership in organizations. His recent work considers how employees can develop healthy patterns of cooperation and whether the influence of gender stereotypes on workplace dynamics can be mitigated. His scholarly articles appear in more than a dozen publications that span the fields of management and social psychology. He currently

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sits on the editorial boards of *Administrative Science Quarterly* and *Academy of Management Journal*.

Professor Flynn has worked for the Department of Commerce in the International Trade Administration, the Institute for Business and Economic Development, and the Institute for Urban and Regional Development. He has provided executive education for various companies, including Cisco, Johnson & Johnson, Standard & Poor's, Ixis Financial, and M&T Bank, training that focuses on improving employee decision making and interpersonal leadership skills.

Henry J. Kaminski, M.D. is Chairman of the Department of Neurology & Psychiatry at Saint Louis University. He is an internationally recognized expert in care of patients with myasthenia gravis. His research program, which has received continuous sponsorship by the National Institutes of Health since 1993, is centered around the understanding of the biology of extraocular muscle and the pathogenesis of myasthenia gravis. He is currently working to develop complement inhibitor-based treatment of myasthenia gravis. He is a member of the Executive Committee of a NIH-sponsored trial to evaluate the role of thymectomy in management of patients with myasthenia gravis and principal investigator of ancillary study, Biomarkers in Myasthenia Gravis. Three years ago, he became Chair of the new Department of Neurology & Psychiatry with a vision to enhance coordinated care of patients with neurological and psychiatric disease. The combined department is one of the few in the country and the only with a large residency training component in both disciplines.

Dr. Robert C. Griggs, MD is Professor of Neurology, Medicine, Pathology and Laboratory Medicine and Pediatrics at the University of Rochester School of Medicine and Dentistry. He was Chair of the Department of Neurology and Neurologist-in-Chief at Strong Memorial Hospital (1986-2008). He received his BA from the University of Delaware and his M.D. from the University of Pennsylvania. He received training in Internal Medicine at Case Western Reserve University and the University of Rochester where he was Chief Resident in Medicine and Fellow in Immunology. He trained in Neurology at the National Institute of Neurological Disorders and Stroke (NINDS) and the University of Rochester where he was Chief Resident in Neurology. Dr. Griggs is an internist/neurologist specializing in neuromuscular diseases with a focus on experimental therapeutics. He has directed an NIH-funded training program in the Experimental Therapeutics of Neurological Disease since 1989. He has published over 300 scientific papers and 19 texts which span the fields of medicine and neurology. He served as President of the Association of University Professor of Neurology (1994-1996). He has served on the Council of the American Neurological Association. He served as Editor-in-Chief of *Neurology* (1997-2007). He is Neurology Editor of *Cecil Textbook of Medicine* and an Editor of *Cecil Essentials of Medicine*. He was elected to the Institute of Medicine of the National Academy of Sciences in 1998. He is currently President (2009-2011) of the American Academy of Neurology.

Since 1998, Dr. Griggs has chaired the Executive Committee of the Muscle Study Group (MSG), an international consortium of investigators focused on developing new treatments for neuromuscular disease. He is the Principal Investigator of the Consortium for the Investigation of Neurological Channelopathies in the Rare Disease Clinical Research Network. He is currently principal investigator of NIH-funded multicenter trials in periodic paralysis and Duchenne muscular dystrophy

Robert L. Macdonald, M.D., Ph.D. received his S.B from the Massachusetts Institute of Technology before entering the University of Virginia in Charlottesville, Virginia, where he received his Ph.D. in Physiology in 1969 and his M.D. in 1973. He served his medical internship and neurology residency at the University of Virginia before becoming a Guest Investigator at the National Institutes of Health from 1976 to 1978. In 1978, he joined the faculty of the University of Michigan as an Associate Professor of Neurology. In 1981, he was named

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Professor of Neurology, and in 1982, he was appointed Professor of Physiology. He was installed as the first Russell N. DeJong Professor of Neurology in 1995. In 2001, he became Professor and Chair Department of

Neurology, Professor of Molecular Physiology and Biophysics, and Professor of Pharmacology at Vanderbilt University.

Dr. Macdonald has been a mentor throughout his career. He has trained 22 doctoral students and mentored 10 K awardees. At Vanderbilt University he has an active mentoring program for all junior faculty in the department.

Dr. Macdonald has had a distinguished research career, publishing 215 peer-reviewed publications and 65 book chapters and review articles. He has made major scientific contributions to the understanding of (1) the biophysical and pharmacological properties, structure, and functional assembly and trafficking of the γ -aminobutyric acid Type A (GABA_A) receptor channel, (2) the basis of idiopathic generalized epilepsy due GABA_A receptor mutations and (3) the mechanisms of action of a wide variety of antiepileptic drugs.

Dr. Macdonald is the President-Elect of the American Neurological Association and has received the S. Weir Mitchell Award and Lecture, the Cotzias Award and Lecture and the Wartenberg Award and Lecture given by the American Academy of Neurology. He received the Epilepsy Research Award of the American Society for Pharmacology and Experimental Therapeutics, the Basic Neuroscience Award of the American Epilepsy Society, and gave the Lennox Lecture to and served the President of the American Epilepsy Society. He gave the University of Michigan Distinguished Faculty Lecture in 1998. He has received the Clinical Teaching Award from the residents at the University of Michigan (1986) and Vanderbilt University (2002).

Bruce R. Ransom, M.D., Ph.D. is Professor and Chair of the Department of Neurology at the University of Washington School of Medicine. He is Adjunct Professor in the Department of Physiology and Biophysics and also holds the Warren and Jermaine Magnuson Chair in Medicine for Neurosciences.

Dr. Ransom obtained his M.D. and Ph.D. (Neurophysiology) degrees at Washington University in St. Louis. After his internship, he spent 3 years as a postdoctoral research fellow at the NIH and then completed his Neurology residency at Stanford, where he stayed on as a faculty member. He moved to Yale University in 1987, where he was Professor of Neurology and of Cellular and Molecular Physiology, and Director of the Outpatient Neurology Clinic. He took his current positions at the University of Washington in Seattle in 1995 and became the founding chair of the new Department of Neurology. The department has grown rapidly under his leadership and now consists of about 65 faculty engaged in research, clinical work, and teaching.

Dr. Ransom is an authority on the physiology and function of glial cells and on the pathophysiology of neural injury, especially ischemic injury of CNS white matter. He has served on scientific advisory boards for the NIH, the Howard Hughes Medical Institute, the Max Planck Society and the Paralyzed Veterans of America Spinal Cord Research Foundation. He received the Javits Neuroscience Investigator Award from the NIH (1991 to 1998), the Alexander von Humboldt Research Award (2005), teaching awards from Stanford and Yale, and has delivered several named lectureships. He was a Decade of the Brain lecturer for the American Academy of Neurology. He is the founder and Editor-in-Chief of the journal GLIA, now in its 23rd year, and serves on the editorial boards of other journals. He is President of the Association of University Professors of Neurology (AUPN). He organized and chaired the "Combining Research and Clinical Careers in Neuroscience Symposium" for 6 years (until 2009).

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Dr. Ransom has three children. His oldest son is an MSTP graduate and neurologist. Personal interests include running, downhill skiing, and travel. He is an avid collector and has an extensive collection of petrified wood; in fact, several pieces of his furniture are made from petrified wood.