

Neurology Editor-in-Chief Search

Dr. Robert A Gross' term as Editor-in-Chief of *Neurology* will officially end in April 2020 and the AAN is now inviting proposals to assume the position at that time. Under Dr. Gross' leadership, the AAN's flagship journal has evolved from a single title to a strongly branded main journal with 3 subspecialty journals in the areas of clinical practice, neuroimmunology and neuroinflammation, and neurogenetics. In addition, the journal contains an enthusiastic online-only Resident & Fellow Section, a podcast program, and two ancillary online sites featuring articles and blogs on international neurology and health services research.

Neurology, the flagship journal of the American Academy of Neurology (AAN), is published 48 times per year under a continuous publication model. The journal's purpose is to advance the field by presenting new basic and clinical research with emphasis on knowledge that will influence the way neurology is practiced. The journal is at the forefront in disseminating cutting-edge, peer-reviewed information to the neurology community worldwide. Editorial content includes Research, Clinical/Scientific Notes, Views & Reviews (including Medical Hypothesis papers), Issues of Neurological Practice, Historical Neurology, *NeuroImages*, Humanities, Disputes & Debates: Editors' Choice, and position papers from the American Academy of Neurology. Contents appearing only online include the Patient Page, CME Quizzes, Podcasts, and play-in-place video. The online version is the canonical version of the journal, including all content available to the reader.

The Editor-in-Chief has the final responsibility for editorial decisions regarding all content in the journal, developing and implementing the strategic vision for the journal in conjunction with the editorial leadership team and *Neurology* staff, promoting the journal to the neurology community, overseeing the peer review process, and overseeing the subspecialty journals and other journal programs.

Past Editors-in-Chief of *Neurology* include Russell N. DeJong, MD (1951-1977); Lewis P. Rowland, MD (1977-1987); Robert B. Daroff, MD (1987-1997); Robert C. Griggs, MD (1997-2007); John H. Noseworthy, MD (2007-2009); and Robert A. Gross, MD, PhD (2009- present). The new Editor-in-Chief is expected to carry on the traditions of scientific judgment and integrity exemplified by these giants in the field of clinical neurology.

Responsibilities of the Editor-in-Chief

- Select and appoint the Deputy Editor, Associate Editors, and Editorial Board members
- Develop and implement the strategic vision for the journal in conjunction with editorial leadership team and AAN staff, including types of manuscripts to publish, development of new or special sections or spin-off journals, and define journal policies
- Evaluate the scientific rigor & integrity of manuscripts and make final editorial decisions relative to journal content after consideration of reviewers' and other editors' comments
- Take responsibility for ensuring the integrity of the peer review process, assign reviewers or assign responsibility to an Associate Editor
- Monitor and ensure timeliness, fairness, thoroughness, and civility of the peer review process

- Analyze journal policies, practices, and performance metrics to improve journal performance and ensure timely publication
- Lead regular team meetings to develop strategies for recruiting, managing, and making decisions on journal content and implementing strategic objectives
- Promote the journal to the neurology community through editorials, social media, and presence at the AAN annual meetings, the exposition booth, and journal-sponsored events
- Lead Editorial Board meetings (once per year at the annual meeting)
- Lead Associate Editor and key staff retreat once per year
- Ensure that journal content is scientifically rigorous, accurate, and reflects the goals and scope of the journal
- Handle issues regarding integrity of research and publishing, including misconduct and unethical or questionable practice
- Provide clear guidelines to authors for preparation, submission, and revision of manuscripts, and clearly communicate editorial policies and standards
- Report to and serve as an *ex officio* member of the AAN Board of Directors, although the journal is editorially independent

Characteristics and Skills

- Respected member and active researcher with strong connections to the international community served by *Neurology*
- Ability to create and communicate a strategic vision
- Strong leader with a good sense of team work and ability to energize an editorial team
- Clear, effective communicator in managing relationships with authors, peer reviewers, staff, readers, the AAN, and the journal's publisher
- Ability to embrace innovative technologies
- Ability to synthesize information and views from a wide range of sources and make informed decisions
- Possess knowledge related to the integrity of research and publishing, including best practices in dealing with research or publication misconduct and questionable practices

Proposals

Interested neurologists may apply for this position by submitting a proposal, along with a *curriculum vitae*, describing your vision and proposed plans for the journal. Please include your ideas about these specific points:

- How do you envision the overall scope and goals of *Neurology* and its spin-off journals and the broader scientific community? What suggestions do you have for broadening the reach of the journal or increasing the quality?
- What do you consider to be the current strengths of the journal or areas for opportunity?
- What challenges do you see for medical research publications during the coming editorial term and how do you propose to address them?

- Describe the qualities you possess that will enable you to fulfill the responsibilities in the job description.
- Describe your prior editorial experience.
- Do you have ideas from reading competitive neurology journals or other medical journals that could be used to strengthen *Neurology*?
- What features of the journal would you change? Would you add additional content? Drop?
- What novel editorial innovations or operational procedures would you suggest to improve journal quality or timeliness of publication?
- What other information can you provide to convince the Search Committee to appoint you as Editor-in-Chief?

Due date for proposals is April 1, 2019. Proposals should be addressed to the *Neurology* Editor-in-Chief Search Committee and emailed to Patty Baskin, Executive Editor of the *Neurology* journals, at pbaskin@neurology.org with the subject heading Editor-in-Chief Position Proposal.

The successful candidate will be expected to act as a part-time Editor beginning in October, 2019 for a 6-month overlap period with the current Editor. During this period, the new Editor will appoint the Deputy Editor, Associate Editors, and Editorial Board for the Editor's term. The Editor will receive a stipend, to be negotiated after selection.