

John Paul Sánchez has worked extensively to promote diversity and inclusion in the medical and academic medicine workforces. He is the Founder/Principal Investigator of the Building the Next Generation of Academic Physician (BNGAP) Initiative and Co-Founder/President of BNGAP Inc. Over the past 11 years, BNGAP has become nationally recognized for developing the concept of pre-faculty development and has collaborated with 60+ academic health centers to educate trainees, faculty, and senior administrators on how to develop the upstream pipeline of diverse medical trainees to become future faculty and senior academic leaders. Dr. Sanchez is also on the Editorial Board of the Journal of Academic Medicine and is Associate Editor for MedEdPORTAL (overseeing the Diversity, Inclusion and Health Equity Collection); the two peer-reviewed and PubMed indexed journals of the AAMC. He is Executive Director of the Latino Medical Student Association Inc., the largest Latino medical student association in the country with 140+ chapters at allopathic and osteopathic medical schools across the country. Since joining the Health Sciences Center (HSC) at the University of New Mexico he has been selected for numerous leadership positions including as Executive Associate Vice Chancellor for Diversity, Equity, and Inclusion (DEI), whereby he supports 12 HSC entities (four graduate schools – medicine, pharmacy, nursing, and population-health; five hospitals; and three centers) in planning, organizing, and aligning DEI activities. He has also served on the National Hispanic Medical Association Board, as the Chair of NHMA Council of Residents, and as inaugural Chair of NHMA Council of Young Physicians, and as a past member of the NIH Sexual and Gender Minority Research Working Group. He has published 52 peer reviewed publications and 6 book chapters, and served as Editor for a book by Springer publishing entitled Succeeding in Academic Medicine: A Roadmap for Diverse Medical Students and Residents. He received his medical degree from the Albert Einstein College of Medicine, completed his residency training at Jacobi/Montefiore, and is Board Certified in Emergency Medicine. He completed a Masters of Public Health, with a concentration in the epidemiology of infectious diseases, from the Yale School of Public Health. He is of Puerto Rican ancestry, gay-identified and was raised in the Bronx.