

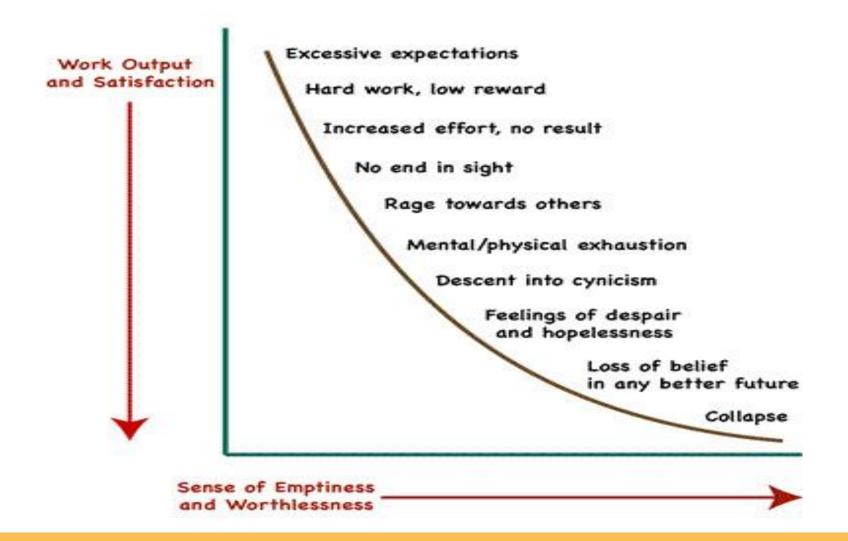
Putting the Burn on Burnout



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#### THE BURNOUT CURVE





## Professional Fulfillment Index

- I feel HAPPY at work
- I feel WORTHWHILE at work
- My work is SATISFYING to me
- I feel in **CONTROL** when dealing with difficult problems at work
- My work is MEANINGFUL to me
- I am contributing professionally in the ways I VALUE most

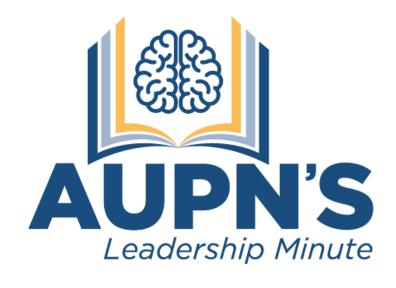


## The Four S's

- STRUCTURE
- SOCIAL
- STIMULATION
- STORY

Adding a 5<sup>th</sup>: **SAFETY** 





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