

Walking the Tight Rope: Balancing Multiple Leadership Roles



Michael Dobbs, MD, MHCM University of Texas at Rio Grand Valley

Alissa Willis, MD University of Mississippi Medical Center Dr. Michael Dobbs, Chair of neurology, Vice Dean of Clinical affairs, and Chief Medical Officer of UTRGV School of Medicine discusses balancing multiple leadership roles in a growing medical school and clinical practice.



## Setting of UTRGV

- New school
- Provisional accreditation by LCME
- 50 students per year
- Rapid practice growth in area with disparities
- Joined in 2019
  - New neurology dept
  - 1<sup>st</sup> chief medical officer and clinical vice dean



# Vice Dean of Clinical Affairs and Chief Medical Officer

- Lead physician for the clinical practice
- Responsibility for administration, credentialing, quality, marketing, productivity
- Led COVID response



## Chair of the Department of Neurology

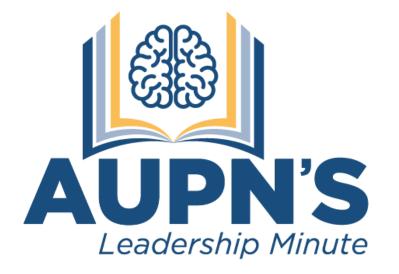
- New department in a new medical school
- Same education responsibilities as anywhere
- Fewer faculty (started with 1)
- New clinic space
- Huge demand for services



### Finding balance

- Experience really helps
- Having a clear mission and vision
- Realize you can't do everything
- Take the long view
- Take care of yourself





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